

behaviour complained of to be neither trivial nor fanciful, or

- b) dismiss the allegation if they believe the behaviour complained of to be unquestionably trivial or fanciful and notify the person making the allegation of their decision.
- Disclosures may be made anonymously, and this anonymity shall as far as possible be preserved by the School. However, we encourage all individuals to disclose their identity when raising a concern. This will assist us to gather further information on your report.
- If you choose to disclose your identity, your details will be treated confidentially to the fullest extent possible in connection with the investigation, and your identity will not be disclosed unless:
  - a) you consent in writing to the disclosure;
  - b) the disclosure is made to ASIC, APRA or the Australian Federal Police (Aeec