



PROVIDER CODE: 01376D  
CRICOS: 043106A (Primary) 018421J (Secondary)  
ABN: 11007 434 362

## Child Safety Policy

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Alphington Grammar School is committed to providing a child safe and child friendly environment,



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## 8. Child and youth safety and protection is the responsibility of





#### **4.6. Direct Contact Volunteers**

- 4.6.1. All Direct Contact Volunteers, as defined in this policy, are required to be familiar with the content of our Child Safe Policy, our Child Protection and their legal obligations with respect to the reporting of child abuse.
- 4.6.2. It is each individual's responsibility to be aware of key risk indicators of child abuse, to be observant, and to raise any concerns they may have relating to child abuse with one of the School's Child Safety Officers.

#### **4.7. Indirect Contact Volunteers**

- 4.7.1. Indirect Contact Volunteers are those volunteers who are involved in providing support and services whilst not directly assisting a specific group of students.
- 4.7.2. All Indirect Volunteers are responsible for contributing to the safety and protection of children in the School environment.
- 4.7.3. All Indirect Volunteers are required by the School to be familiar with our Child Safe Policy and our Child Safe Code of Conduct.
- 4.7.4. Examples of Indirect Contact Volunteer activities may include assisting with School administrative functions.

#### **4.8. Third Party Contractors**

- 4.8.1. All Third Party Contractors engaged by the School are responsible for contributing to the safety and protection of children in the School environment.
- 4.8.2. Third Party Contractors include, for example, maintenance and building personnel, consultants, casual teachers, tutors, sports coaches and school cleaners.
- 4.8.3. This also includes music teachers and other extra-curricular teachers and instructors who are engaged by students and their families



## 5. Reporting Child Abuse Concerns

- 5.1. Our Child Protection Program provides detailed guidance for members of the School Council, employees and direct contact volunteers as to how to identify key risk indicators of child abuse and how to report child abuse concerns to one of our School's nominated Child Safety Officers. It also contains detailed procedures with respect to the reporting of child abuse incidents to relevant authorities.
- 5.2. Employees, third party contractors, external education providers, volunteers, students, parents/guardians and other community members who have concerns that a child may be subject to abuse or grooming are asked to contact the School's Senior Child Safety Officer, Tracey Nicholson, by phoning her on (03) 9497 4777 or emailing [tn@ags.vic.edu.au](mailto:tn@ags.vic.edu.au)
- 5.3. Communications will be treated confa

## 6.1. Relevant Legislation includes: